



**TIM DIETLIN**  
*Chief Executive Officer*  
**The Validant Group**

Tim Dietlin is Chief Executive Officer (CEO) of the Validant Group. Tim joined the Validant Group's executive team following more than 25 years of leadership experience in the healthcare and life sciences sector.

Prior to joining the Validant Group, Tim served for eight years as Global Managing Partner of the Healthcare and Life Sciences Practice at Heidrick & Struggles, a leading global executive search and management consulting firm. In this role, Tim led all aspects of the practice's healthcare and life sciences business and specialized in providing leadership advisory services to a broad portfolio of clients, including established pharmaceutical companies, emerging high-growth biotechnology firms, and investor backed service and technology companies.

During his tenure at Heidrick & Struggles, Tim focused on helping clients build the leadership capabilities required to navigate and thrive in today's fast-changing global healthcare environment. Tim's strategic guidance also included placing executives at the Board of Directors, CEO, commercial leadership and R&D leadership levels.

Tim's extensive experience includes leadership roles at IBM, where he led the life sciences strategy and transformation consulting practice; INC Research, where he served as Senior Vice President of Global Consulting and Strategic Alliances; and Campbell Alliance, a life sciences management consulting firm, where Tim led the firm's Research and Development and Medical Affairs consulting practices.

Tim graduated from Loyola University of Chicago with a bachelor's degree in journalism and earned an MBA from DePaul University (the Charles H. Kellstadt Graduate School of Business).

Tim sits on the Chicago board of the Juvenile Diabetes Research Foundation (JDRF) and lives in the Chicago area with his wife and three children.

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